

# Children, Youth & Outreach Leader

## Job Description

We are seeking a passionate and dedicated Children, Youth & Outreach Leader who feels a calling to this ministry. The ideal candidate will have a heart for nurturing the spiritual growth of children and youth, guiding them to develop a strong and vibrant faith in Jesus Christ. This role involves planning and leading age-appropriate activities, teaching biblical principles, and fostering a welcoming and supportive environment for young people. In return we will commit to helping and supporting the individual with their own spiritual growth, developing their giftings, and assisting in understanding any longer-term ministry calling.

This is a new role in a church that God is currently blessing with some wonderful young families and children. We have a desire to support their discipleship and to foster an environment where they feel as much a part of the church as any adult.

## Main responsibilities

The following are areas that we see a need for within the fellowship. However, we recognise that everyone brings different spiritual and practical giftings. For the candidate with the right calling for this ministry we will shape the role appropriately to maximise their strengths, whilst giving opportunity to develop other giftings.

**Programme Development** – Develop, organise and oversee engaging age-appropriate activities for children and youth, both on a Sunday and during the week. Regularly evaluate and adapt the programme as required to suit changing needs and dynamics of the groups. Encourage as much as possible the inclusion of disabled and SEN children.

**Discipleship** – Prepare and deliver biblically sound messages that are relevant for the children and young people, and further their understanding of the bible's teaching and how to apply this to their lives. Being as comfortable leading at the front of church and in small groups

**Mentorship** - Provide guidance and support to children and youth, building strong relationships and serving as a positive role model.

**Volunteer Coordination** - Recruit, train, and oversee volunteers to assist with children and youth programs. Ensure a safe and nurturing environment where safeguarding principles are paramount.

**Leadership** – Provide oversight, direction and mentoring of any future intern volunteering at the church.

**Collaboration:** Develop networks with other local churches and organisations to extend the reach of opportunities for relationships the children and youth have with other Christians in the area.

**Schools:** Develop relationships into local schools to provide the opportunity for sharing at assemblies and chaplaincy forums. Facilitate the schools visiting the church for events aligned to the Christian calendar.

**Outreach:** Develop and implement strategies to reach out to the community and invite new families to participate in church activities.

## Desired giftings

- A heart for working with children and young people, and encouraging their spiritual growth
- Experience of working with children and young people.
- An ability to lead and build teams of volunteers effectively.
- Able to take initiative. To initiate and develop ideas that align with the needs of children and young people
- Capable of developing a comprehensive teaching programme and delivering individual lessons effectively.
- Can foster new relationships with outside organisations (other churches and schools)
- Willing and able to serve as required across the needs of the church.
- In accordance with Schedule 9 of the Equality Act 2010, Due to the need to personally model the church's ethos and values, lead worship services, pray with others and serve in pastoral situations, there is an occupational requirement for the post holder to be a committed evangelical Christian and, as such, to agree to the church's Statement of Faith.
- MBC is committed to the safeguarding of children and vulnerable adults. Following safer recruitment procedures, successful applicants will be required to complete an enhanced Disclosure and Barring Service check.

## Salary and Conditions

<b>Location:</b>	Maghull Merseyside
<b>Job Type:</b>	Full time (35-hours) per week
<b>Salary:</b>	£27,040/year
<b>Contract:</b>	2-year fixed term
<b>Schedule:</b>	The role will involve some evening working and the majority of Sundays
<b>Holidays:</b>	25 days per year + Bank Holidays

## About us

Maghull Baptist Church is a vibrant, diverse community of believers who are seeking to grow together in deepening out understanding and practice of biblical teachings. We have a passion to see the Good News of Jesus spread throughout our town. We are based in a suburb of Liverpool that is in a period of significant growth, with many new housing estates in the process of being built.

## Application

To apply for this role please complete an application form, which you'll find on the church website at [www.maghullbaptistchurch.co.uk/fulfillyourcalling](http://www.maghullbaptistchurch.co.uk/fulfillyourcalling)